#### ACTION VALUES

### WE CARE ABOUT PEOPLE

Show genuine interest in individuals' quality of life

Master the art of celebration

Create opportunities

Keep your promises

Be respectful

# WE EMBRACE INNOVATION AND CREATIVITY

Believe there is a better way
Pursue continuous improvement
Make things happen quickly
Aspire to inspire
Be flexible

## WE ARE PASSIONATE ABOUT EXCELLENCE

Set industry leading standards
Drive to achieve great solutions
Be professional while having fun
Finish what you start
Make others better

#### WE ARE A TEAM

Make collaboration and open communication routine

Build relationships based on trust and respect

Value contributions of every team member

Always assume the best in others
Share responsibility

